

Appendix 2

Employment Policies and Procedures: Pay Policy Statement - Risk Register

Title	Risk description	Opp/ threat	Cause	Consequence	Date Raised	Owner	Gross		Current		Residual		Comments	Controls				
							I	P	I	P	I	P		Control description	Due date	Status	Progress %	Action Owner
Employment Policies and Procedures	Failure to provide a suite of policies that comply with employment legislation and that are fit for purposes of improving performance and managing risk	T	Managers not equipped with revised policies and procedures	Effective employment policies not implemented consistently and fairly appllied	01.02.25	Gail Malkin	3	3	3	2	2	2	Reviewing and maintaining current employment policies is a continual process	Reviewing and maintaining current employment policies is a continual process built into People Plan	ongoing	open	80	Gail Malkin
Employment Policies and Procedures	Loss of opportunity to create a positive work environment through consistent and fair employment practices.	O	Managers not equipped to carry out their roles effectively.	Effective employment policies not implemented consistently and fairly appllied	01.02.25	Gail Malkin	3	3	3	2	2	2	Reviewing and maintaining current employment policies is a continual process	Reviewing and maintaining current employment policies is a continual process built into People Plan	onging	open	80	Gail Malkin
Employment Policies and Procedures	Damage to Council's reputation	T	Failure to comply with legislative requirements	Required Statement not published	01.02.25	Gail Malkin	3	3	3	2	2	2	Reviewing and maintaining current employment policies is a continual process	Reviewing and maintaining current employment policies is a continual process built into People Plan	ongoing	open	80	Gail Malkin

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